



Friday December 6<sup>th</sup> 2024,

Dear parents,

As from January 2025, we will begin term two with important changes to our leadership teams. Ms. Katherine Mustoe will be our new Head of Primary & Mr. Simon Mitchell will be our new Head of Secondary. Both leaders are, of course, already very well-known to our Straits International School Rawang community, with Ms. Katherine having worked as both class teacher and Assistant Head of Primary since she joined us in 2023, and Mr. Simon having been present in our school for many days during his transition to us from another ISP school in Malaysia. Previously, Ms. Katherine has worked as both Head of Primary and Vice-Principal of a large international school in China whilst Mr. Simon has great experience as Deputy Head of Secondary at Tenby Setia Eco Hill school, so I am delighted to be able to welcome both outstanding professionals to our newly updated senior leadership team. We are already in the midst of an exciting new era for Straits International School Rawang, and the addition of Ms. Katherine and Mr. Simon will only make our position even stronger.

Ms. Katherine's appointment, of course, means that – as communicated earlier this term – Ms. Nicola Monaghan will be leaving our school at the end of this term. Ms. Nicola has been a wonderful member of the Straits International School Rawang community for a number of years and I know that she will be missed greatly by so many of us, and we all wish her the very best for her future endeavours.

Other notable changes to our leadership and academic teams for January are as follows: Ms. Pearline will take on the role of Assistant Head of Primary (Student Outcomes) vacated by Ms. Katherine's promotion; Ms. Shakila will become teacher of Y5 for two terms and Ms. Kaveen will become secondary teacher of Humanities and Global Perspectives for two terms. Ms. Shakila, of course, replaces Ms. Katherine's teaching load whilst Ms. Kaveen takes over from Mr. Matthew, who must sadly return to the UK at the end of this term for personal reasons.

Recruitment for replacement teachers for both Ms. Katherine's teaching allocation and Mr. Matthew began earlier this term, but we have made the decision to delay any substantive appointments until we are certain that we have not only high-quality replacements but also professionals who are appropriate for this context in terms of prior experience and ability. A non-negotiable for me when bringing new teachers to Straits International School Rawang will always be quality, and we will never bring anyone into our team who we feel won't help us and our students to get better. In the meantime, both Ms. Shakila and Ms. Kaveen are well-known and highly-respected by our students, as well as being both appropriately qualified and fully-prepared for their two-term periods ahead.

As always, should any parents wish to contact me directly regarding the content of this week's CP letter, or indeed regarding any other matters, then they are very welcome to do so via the email address below.

Yours sincerely,

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